<mark>4th</mark>Utility

4TH UTILITY DIVERSITY STATEMENT

The 4th Utility is committed to continuing to make diversity, equality and inclusion part of everything we do. We do not tolerate discriminating or harassing behaviour towards our employees, suppliers and customers or anyone else with whom our staff come into contact with in the performance of their job role. The aim is for our workforce to be truly representative of all sections of society and our customers and for each employee to feel respected and able to give their best.